UNIVERSITY ADMINISTRATION & STAFF

A

Jeremy Acton (2022) Physical Plant Supervisor, Physical Plant.

Bryan Adkins (2018) Assistant Vice President, Facilities, Physical Plant.

Sawyer Adkins (2021) Electrician I, Physical Plant.

Norma Aguirre (2022) Administrative Assistant, Academic Affairs.

Brenden Andersen (2024) Sports Performance Coach, Athletics. M.A.S., Missouri Western State University.

Marc Archambault (2022) Vice President for Advancement & Executive Director of MWSU Foundation, Institutional Advancement. B.A., St. Michael's College.

Gabreylle Arrasmith (2024) Accountant and Scholarship Officer, MWSU Foundation. M.B.A., Missouri Western State University.

B

Kaleb Bagley (2021) Academic Records Coordinator, Registrar. A.A., North Central Missouri College.

Tyler Ball (2018) University Police Officer, University Police.

Dave Barnes (2001) Custodian, Physical Plant.

Beth Beggs (2023) Director of Assessment and Accreditation, Assessment and Accreditation. Ph.D., University of Georgia.

Michael Belding (2019) Computer Support Technician, Technology Services

Jason Bell (2002) University Police Officer, University Police.

Aaron Bell (2023) Assistant Coach, Athletics. B.G.S., Pittsburg State University.

Jessica Berg (2021) Head Coach, Athletics. M.S., Regis University.

Lonnie Bishop (2023) Commander, Law Enforcement Academy. M.I.S., University of Phoenix.

Darren Blakely (2020) General Maintenance/Events I, Physical Plant.

Lori Bomberger (2022) Administrative Assistant, Registrar. M.S., Avila University.

Mason Booth (2018) Computer Support Technician, Technology Services. A.A., North Central Missouri College.

Susan Bracciano (1997) Registrar, Registrar. M.B.A., University of Kansas.

Joan Brewer (2024) Dean of the College of Science and Health, College of Science & Health. Ph.D., Kansas State University.

Connie Brock (2015) Administrative Coordinator, Athletics.

Ricky Brown (2000) Applications Software Programmer, Technology Services. B.S., Missouri Western State University.

Braden Brown (2023) Assistant Coach, Athletics. M.B.A., University of Central Oklahoma.

Gavin Brown (2023) Admissions Recruitment Coordinator, Admissions. M.A.S., Missouri Western State University.

Kay Brown (2023) Administrative Coordinator, Technology Services.

Cathy Bryson (2008) Collections Specialist, Business Office.

Jackie Burns (2009) Librarian Distance Education, Library. M.L.S., Emporia State University.

Theresa Buttz (2020) Administrative Assistant, Workforce Development. A.A., Northeast Kansas Area Technical College.

C

Jennifer Callow (2014) Cataloging Librarian, Library. M.A., University of Missouri-Columbia.

Andrew Carter (2022) Director of Athletics, Athletics. M.B.A., Lindenwood University.

Angie Caswell (2007) Administrative Coordinator, Housing & Residence Life. A.S., Missouri Western State University.

Michele Chambers (2020) Assistant Director and Financial Officer MWSU Foundation, MWSU Foundation. B.S., Missouri Western State University.

Samuel Cherry (2024) Admissions Recruitment Coordinator, Admissions. B.F.A., Missouri Western State University.

Chelsey Clark (2022) Director of Military and Veteran Services, Veteran and Military Services. M.H.A., Park University.

Joshua Clary (2021) Student Development Director, Center for Student Involvement. M.S.Ed., Fort Hays State University.

Lisa Clenin (2024) Financial Aid Coordinator, Financial Aid. A.A.T., Clover Park Technical College.

Amy Coats (2016) Purchasing Clerk, Purchasing & Contracts.

William Corlett (2023) Groundskeeper/Events, Physical Plant.

Emma Crabb (2023) Communications Coordinator, Admissions. B.G.S., Missouri Western State University.

Audrey Cravatt (2020) Employment Coordinator, Human Resources.

Noel Cross (1992) Early College Academy Coordinator, Early College Academy. B.S.B.A., Missouri Western State University.

Michael Crutchfield (2024) Director of Risk Management, Risk Management. M.A. E.M.H.S, Arizona State University.

Jeffery Cunningham (2022) Student Accounts Receivable Manager, Business Office. B.S.B.A., Central Missouri State University.

Judy Currie (2019) Custodian, Physical Plant.

Dylan Curtin (2019) HVAC/R Maintenance, Physical Plant.

D

Naomi Danso (2023) Director of Accessibility Resource Center, Accessibility Resource Center. M.S.Ed., University of Kansas.

Alejandro De La Torre (2022) Head Coach, Athletics. M.B.A., St. Mary's University.

Susan Deering (2005) Office Coordinator, University Police.

Roberta Dias (2020) CTAC Director of Operations, CTAC. Ed.S., Northwest Missouri State University.

Michelle Diaz (2005) Acquisitions and Collections Management Librarian, Library. M.A., University of Missouri-Kansas City; M.L.S., Emporia State University.

Juliette Diaz (2023) University Police Officer, University Police. B.S., Missouri Western State University.

Kelli Douglas (2021) Vice President and General Counsel, President's Office. J.D., University of Missouri-Columbia, School of Law.

Zachary Dudley (2023) International Student Coordinator, International Student Services. B.S., Point University.

Greysen Dudley (2022) Assistant Director of Athletics, Student-Athlete Success, Athletics. M.A.S., Missouri Western State University.

Brandon Dugan (2024) Director of Athletic Communications, Athletics. B.S., Roger State University.

E

Dane Eckert (2019) Senior Manager For Technology Services, Technology Services. A.S., North Central Missouri College.

Isabelle Enna (2022) Assistant Coach, Athletics.

Pamela Esely (2015) Administrative Coordinator, Student Health Center. A.S., Platt Business College.

Derek Evans (2012) Director of Student Success and Academic Advising, Student Success & Academic Advising Center. M.A., University of Missouri-Columbia.

Logan Evans (2024) Groundskeeper, Physical Plant.

F

Chad Farmer (2020) Electrician II, Physical Plant.

Zachary Fears (2023) Director of Sports Performance, Head Coach, Athletics. D.S.L., Liberty University.

Ashton Feldhaus (2024) Head Coach, Athletics. M.S., University of Tennessee.

Tyler Fenwick (2022) Head Coach, Athletics. B.U.S., University of New Mexico.

Griffin Fisher (2024) Custodian, Physical Plant.

Payton Flint (2023) Director of Infrastructure Services, Technology Services. A.A.S., Community College of the Air Force.

Jeffrey Foot (2023) Assistant Vice President for Enrollment Management, Admissions. Ed.D., University of Missouri-Columbia.

Jean Foster (2015) Camps, Conferences and Events Coordinator, Marketing & Communications.

Roberta Foster (2015) Assistant Director of Admissions for Student Recruiting, Admissions. B.S., Appalachian State University.

Samantha Fowler (2023) Marketing Coordinator, Marketing & Communications. B.A., Missouri Western State University.

Sara Freemyer (2013) Director of Human Resources, Equal Opportunity Officer, and Deputy Title IX Coordinator, Human Resources. B.S., Northwest Missouri State University.

Jessica Frogge (2008) Academic Advisor/Internship Coordinator, Craig School of Business. M.B.A., Missouri Western State University.

G

Michael Gallo (2023) Assistant Coach, Athletics. B.S., Missouri Western State University.

Jennifer Galloway (2005) Senior Library Technician, Library. B.S., Missouri Western State University.

Caleb Garber (2023) Information Security Analyst, Technology Services. A.A.S., Missouri Western State University.

Jordan Garr (2024) Assistant Coach, Athletics. B.S., Missouri Western State University.

Susan Garrison (2011) Center for Academic Support Director and Writing Coordinator, Center for Academic Support. M.A., Northwest Missouri State University.

Sally Gibson (2016) Director of Library, Library. M.L.S., Texas Women's University; M.B.A., Creighton University.

Robert Goltra III (2023) Vice President and Dean of Students, Student Affairs. Ed.D., Lindenwood University.

Ivonely Gonzalez (2023) Custodian, Physical Plant.

Sean Gosewisch (2024) Assistant Coach, Athletics. M.B.L., William Penn University.

Madalyn Graham (2024) Assistant Coach, Athletics. M.S., Minot State University.

Jacob Grooms (2023) Recreation Programming Coordinator, Recreation Services. B.S., University of Missouri-Columbia.

Theresa Grosbach (2018) Deputy Director of Athletics and Senior Women's Administrator, Athletics. M.B.A., Baker University.

Jacen Guyer (2024) Web Design Coordinator, Marketing & Communications. A.C., The Art Institute of Pittsburgh.

Н

Dana Hall-Gertner (2018) Senior Finance and Administration Associate, Finance & Administration.

Mike Halloran (2010) Associate Director of Athletics, Facilities and Operations, Athletics. B.S., Northwest Missouri State University.

Amber Halstead (2018) Math Coordinator, Center for Academic Support. M.S., University of Wisconsin.

Brian Harrah (2001) Assistant Director of Physical Plant, Building & Grounds Operations, Physical Plant.

Leah Harrah (2023) Administrative Coordinator, Physical Plant.

Barb Harris (2000) Academic Records Coordinator, Registrar.

Sherri Hartley (1997) Budget Director, Business Office. B.S.B.A., Missouri Western State University.

Timothy Hays (2024) Carpenter, Physical Plant.

Kent Heier (2007) Assistant Director of Marketing and Communications, Marketing & Communications. B.S., University of Nebraska-Lincoln.

Lisa Hensley (2008) Circulation Coordinator, Library. A.S., Platte Junior College.

Elise Hepworth (2014) Vice Provost and Assistant Vice President for Academic Affairs, Academic Affairs. D.A., University of Mississippi.

Jessica Hills (2010) Assistant Director of Financial Aid, Financial Aid. B.S.B.A., Missouri Western State University.

Teri Holt (2014) Administrative Assistant, Education. B.S., Northwest Missouri State University.

Daniel Holt (2023) Vice President for Finance and Administration, Finance & Administration. M.B.A., University of Phoenix.

Jon Hood (2021) Assistant Coach, Athletics. B.S., B.A., University of Kentucky.

Jeffery Hoyt (2022) Director of Institutional Research, Academic Affairs. Ph.D., University of Utah.

Joeylee Huitt-Johnson (2022) Custodian, Physical Plant.

Jeremy Hunter (2021) Information Security Officer, Technology Services. M.S., Western Governors University.

Joel Hyer (2019) Interim Provost, Academic Affairs. Ph.D., University of California.

Cody Ingold (2017) Head Coach, Athletics. B.S., Doane College.

J

Roy Jacobs (2005) Groundskeeper/Events, Physical Plant.

Katherine Jenkins (2023) Assistant Director of Admissions for Orientation and Campus Visits, Admissions. B.S., Missouri Western State University; B.S., Northwest Missouri State University.

Kevin Johnson (2021) Custodian, Physical Plant.

Erik Johnson (2022) Assistant Coach, Athletics.

K

Amanda Kabir (2024) Residence Life Coordinator, Housing & Residence Life. M.Ed., Northwestern Oklahoma State University.

Holly Keaveny (2024) Administrative Assistant, Health Professions. B.S., Missouri Western State University.

Erin Keller (2016) Degree Audit/Systems Coordinator, Registrar.

Lori Kelley (2022) Associate Director of Housing and Residence Life, Housing & Residence Life. M.S., University of Phoenix.

Kathy Kelly (2003) Administrative Coordinator, College of Business & Professional Studies.

Elizabeth Kennedy (2020) President, President's Office. Ph.D., The University of Akron.

Amanda Kimler (2021) Administrative Assistant and Switchboard Operator, Enrollment Management.

Pam Klaus (2014) Director of Center for Franchise Development/ Instructor, Craig School of Business. M.B.A., University of Phoenix.

Orrin Knight (1994) HVAC/R Technician I, Physical Plant.

L

Houston Ladd (2024) Computer Support Technician, Technology Services.

Erik Langston (2019) University Police Officer, University Police.

Teri Larison (2019) University Police Officer, University Police. B.A., University of Missouri-Columbia; B.S., Missouri Western State University.

Kathy Lau (2013) Administrative Assistant, Counseling. B.S.B.A., Missouri Western State University.

Jacob Lazzo (2024) Title IX Coordinator, Title IX. J.D., University of Kansas.

Tiffany Legrand (2021) Administrative Assistant, Psychology/Honors. B.S., Missouri Western State University.

Susan Leslie (2005) Database Manager, MWSU Foundation. B.S.B.A., Missouri Western State University.

Haley Lindsey (2024) Director of Financial Aid, Financial Aid. M.S., Fort Hays State University.

Blake Lockmiller (2016) Admissions Recruitment and Technology Coordinator, Admissions. B.S., Missouri Western State University.

Jeanette Lorimor (2017) Accountant III, Accounting Services. B.S., Northwest Missouri State University.

Emily Ludwig (2017) Senior Director of Recreation Services, Recreation Services. M.A.S., Missouri Western State University.

Shelly Lundy (2014) Academic Advisor II, Student Success & Academic Advising Center. M.B.A., Missouri Western State University.

M

Robert Manners (2022) General Maintenance/Locksmith, Physical Plant. A.S., Montana University System.

Dana Markt (2022) Administrative Assistant, School of Fine Arts. B.S., Western Governors University.

William Martin (2018) Head Coach, Athletics. M.Ed., The University of

Paige Martin (2024) Director of ECA, Early College Academy. M.A., Missouri Baptist University.

Katelynn Martinez (2023) Athletic Facilities and Operations Coordinator, Athletics. B.A., Western Colorado University.

Jose Martinez Vides (2024) HVAC/R Technician I, Physical Plant.

Elora Maxwell (2023) Digital Marketing Coordinator, Marketing & Communications. B.S., Missouri Western State University.

Lisa May (2010) Executive Administrative Associate, Academic Affairs.

Katelin McAndrews (2021) Counselor, Counseling. M.S., Emporia State University.

Christina McCan (2017) Advancement Officer, Institutional Advancement. B.A., University of Missouri-Columbia.

Michelle McCord (2021) Custodian, Physical Plant.

Chelsea McDonald (2021) Administrative Assistant, Nursing.

Jacquelyn McGuire (2023) Counselor, Counseling. M.A., University of Saint Mary.

Colin McQuillan (2023) Assistant Coach, Athletics. M.A.S., Missouri Western State University.

Kevin McQuirter (2007) Instructional Designer/Video Communications, Technology Services. B.A., University of Southern Mississippi.

Jonathan Menley (2024) Senior Associate Director of Athletics, External Relations, Athletics.

Chuck Miller (2022) Accountant I, Accounting Services. B.S., Northwest Missouri State University.

Toni Millis (2014) Transcript Evaluation Coordinator, Admissions. B.A., University of Missouri.

Mark Miron (2021) General Maintenance Technician, Physical Plant. A.A., Highland Community College.

Katherine Miron (2019) Director of Counseling, Counseling. M.A.A., University of Saint Mary.

Eriq Moore (2023) Assistant Coach, Athletics. M.S., Southern Arkansas University.

Benjamin Moran (2022) Tutor Coordinator, Center for Academic Support. M.S., Northwest Missouri State University.

Jennifer Morris (2024) Director of Alumni Relations, Alumni Relations. B.A., Missouri Western State University.

Jim Mulder (1998) Information Services Librarian, Library. M.A., University of Iowa.

Stacey Mull (2018) Mail Systems Manager, Physical Plant.

Tyler Munden (2023) Accountant I, Accounting Services. B.S.B.A., Missouri Western State University.

Julia Murphy (2022) Residence Life Coordinator, Housing & Residence Life. B.A.A., Missouri Western State University.

Brandi Myers (2023) Administrative Assistant, Communications.

N

Letha Nold (2006) Assistant Controller, Finance, Accounting Services. B.S.B.A., Missouri Western State University.

Chelsea Norton (2023) Admissions and Advisement Director, Nursing. M.B.A., Missouri Western State University.

0

Andrew Oden (2024) CRM Administrator, Admissions. B.A., Houghton University.

Angie Osborn (2019) Administrative Assistant, Center for Service.

P

Bruce Parsley (2005) General Maintenance/Painter II, Physical Plant.

Cassandra Penick (2023) Administrative Coordinator, Griffon Office of Applied Learning.

Sandra Pennock (2016) Administrative Assistant, Computer Science, Math & Physics. B.S., Missouri Western State University.

Connor Perkins (2019) Groundskeeper/Events, Physical Plant.

Connor Peters (2024) Director of Creative Content and Marketing, Athletics. M.B.A., Missouri Western State University.

Monica Phillips (2024) Academic Advisor I, Student Success & Academic Advising Center. M.A., University of Chicago.

Jerry Pickman (2023) Senior Philanthropy Officer and Government Relations Officer, Institutional Advancement. M.B.A., Benedictine College.

Jacob Plocher (2023) Head Coach, Athletics. M.B.L., William Penn University.

Charles Pugh (2024) General Maintenance/Painter I, Physical Plant.

R

Elizabeth Reese (2023) Student Accounts Representative/Cashier, Business Office. B.S., Missouri Western State University.

Tommy Rezac (2024) Director of Broadcasting, Athletics. B.J., University of Nebraska-Lincoln.

Amber Rhein (2022) Custodial Supervisor, Physical Plant.

Samuel Rhein (2023) General Maintenance/Events, Physical Plant.

Mindi Richardson (2023) Director of Clinical Experiences and Certification, Education. Ed.D., Baker University.

Cindy Rilinger (2024) Financial Aid Coordinator, Financial Aid.

Tracy Ritchie (2023) University Police Officer, University Police. B.A., Arkansas Tech University.

Michelle Ritter (1999) Applications Administrator, Technology Services. B.A., Missouri Western State University.

Cassandra Robbins (2021) Library Technician, Senior Technical Services, Library. B.A., Missouri Western State University.

William Roe (2024) Computer Support Technician, Technology Services.

Eric Root (2003) Groundskeeper/Events, Physical Plant.

Jarrett Rowland (2024) Fleet Mechanic, Physical Plant. B.S., Missouri Western State University.

Tilottama Roy (2017) Interim Vice Provost and Assistant Vice President for Academic Affairs, Academic Affairs. Ph.D, The State University of New York at Buffalo.

Hawley Rumpf (1999) Procurement Auditor/Reimbursements, Purchasing & Contracts. B.S.B.A., Missouri Western State University.

S

Victoria Sample (1999) Central Stores/Lab Coordinator, Chemistry. B.S., Missouri Western State University.

Brandon Sanders (2023) Assistant Coach, Athletics. B.S., Southeastern Oklahoma State University.

Kendall Schank (2023) Engagement Coordinator, Alumni Relations. B.A., Missouri Western State University.

Foster Scheerer (2024) Admissions Recruitment Coordinator, Admissions. B.S., Missouri Western State University.

Drew Schissler (2023) Photographer/Videographer, Marketing & Communications. B.A., State University of New York.

Renee Schlag (2023) Administrative Coordinator, College of Liberal Arts. B.A., Westmar College.

Kasey Schmoe (2021) Academic Advisor I, Student Success & Academic Advising Center. B.G.S., Missouri Western State University.

Sydney Schmoe (2023) Financial Aid Coordinator, Financial Aid. B.S.B.A., Missouri Western State University.

Douglas Seacord (2023) Associate General Counsel, General Counsel. J.D., University of Missouri-Kansas City.

Jessica Searcy (2022) Administrative Assistant, Craig School of Business.

Tracy Sharp (2001) Associate Registrar, Registrar. B.A., Missouri Western State University.

Jenny Sherlock (2005) Executive Administrative Associate, Institutional Advancement.

Kimberly Sherwood (2022) Assistant Vice President for Finance, Controller, Finance & Administration. B.S., William Jewell College.

Jacob Shorba (2023) Custodian, Physical Plant.

Kim Sigrist (2016) Director of Center for Service, Center for Service. B.S.T., Missouri Western State University.

Nathan Silber (2023) Groundskeeper/Events, Physical Plant. B.S., Missouri Western State University.

Madeline Simmons (2023) Senior Associate Director of Athletics, Compliance and Academics, Athletics. M.S., Arkansas State University.

Tammy Simpson (2022) Financial Aid Coordinator, Financial Aid. B.S.B.A., Missouri Western State University.

Kelly Sloan (1998) Purchasing Manager, Purchasing & Contracts. B.A., University of Iowa; B.S., Missouri Western State University.

Rhett Smith (2020) Director of Business Systems, Technology Services.

Adrian Smith (2023) Custodian, Physical Plant.

Weston Smith (2022) Assistant Coach, Athletics. M.B.A., Missouri Western State University.

Stephanie Spratt (2016) Assistant Director for Technical Services, Library. M.A., University of Missouri-Columbia.

Kendall Spray (2024) Assistant Coach, Athletics. M.H.R.D., Clemson University.

Patrick St. Louis (2016) Assistant Coach, Athletics. M.A., Morehead State University.

Damian Stambersky (2022) Head Coach, Athletics. M.S., California University of Pennsylvania.

Brad Stephens (2016) Custodian, Athletics.

Shawna Stephens (2014) Carpenter I, Physical Plant.

Corey Stewart (2011) Assistant Director of Physical Plant, Mechanical Operations, Physical Plant.

Leslie Stone (2023) Diversity and Inclusion Director, Center for Student Involvement. M.A.H.R., Ottawa University.

Alyssa Striplin (2024) Writing Coordinator, Center for Academic Support. M.F.A., Minnesota State University.

Jessica Stutzman (2022) Head Coach, Athletics. M.B.A., Washburn University.

Jamie Sweiger (1997) Assistant Director of Admissions for Operations, Admissions. B.S.B.A., Missouri Western State University.

Τ

Julie Tannehill (2021) Transfer and Graduate Recruitment Coordinator, Admissions. B.S., Missouri Western State University.

Kevin Taylor (2023) Custodian, Physical Plant.

Nicole Thompson (2024) Head Coach, Athletics. M.Ed., William Woods University.

Matt Thrasher (2022) Head Coach, Athletics. B.S., Missouri Western State University.

Todd Throckmorton (2023) Assistant Coach, Athletics. M.A., University of South Dakota.

Andrew Thullesen (2023) Assistant Director of Sports Performance, Athletics. M.Ed., Ottawa University.

Michelle Traster (2011) Adaptive Technology Specialist, Accessibility Resource Center. A.A.S., Missouri Western State University.

Lisa Trawick (2024) Financial Aid Assistant, Financial Aid.

Angela Tyler (2021) Payroll Coordinator, Human Resources.

V

John Vanderpool (2022) Director of Housing and Residence Life, Housing & Residence Life. M.A.A., John Brown University.

Steve VanDyke (2005) Graphic Design Coordinator, Marketing & Communications. B.F.A., University of Central Missouri.

Jennifer Vanourney (2023) Development Officer, Institutional Advancement. B.A., Fort Hays State University.

Deborah Vaughn (2005) Administrative Assistant PT, Military Science. A.S., Missouri Western State University.

Alexis Ventura (2024) Assistant Coach, Athletics. M.A.S., Missouri Western State University.

Michelle Vernon (2023) Custodian, Physical Plant.

Tara Vides (2015) Human Resources Coordinator, Human Resources.

Jill Voltmer (2017) Chief of Police, University Police. B.S.B.A., Creighton University.

W

Tama Wagner (2024) Chief Assistant for Strategic Initiatives, President's Office. M.B.A., Baker University.

Dakota Walker (2023) Custodian, Physical Plant.

Suzanne Webb (2021) Benefits Coordinator, Human Resources. B.S., Missouri Western State University.

Benjamin Weddle (2023) Enterprise Software Programmer, Technology Services. B.S., Northwest Missouri State University.

Kimberly Weddle (2003) Executive Director of Development, Institutional Advancement. B.S.B.A., Missouri Western State University.

Jared Weiberg (2024) Coordinator of Creative Content and Video Production, Athletics. B.S., Oklahoma State University.

Jerad Weitz (2021) Custodian, Physical Plant.

Zowie West (2023) Administrative Assistant, Health Professions.

Matt Whipple (2015) Instructional Designer, Academic Affairs. M.Ed., Northern Arizona University; M.S., Northwest Missouri State University.

Ashli Wicker (2023) Director of Home Events, Athletics. M.S., Eastern Illinois University.

Tammy Wiley (2014) Custodian, Physical Plant.

lan Wilson (2024) Graphic Design Coordinator, Marketing & Communications. B.A., Graceland University.

Trenny Wilson (2010) Assistant Chief of Police, University Police. B.S., Missouri Western State University.

Michelle Wolfe (2011) Administrative Assistant, Biology. B.S., Missouri Western State University.

Misty Wolfe (2022) Clinical Compliance Coordinator, Nursing. B.S.T., Missouri Western State University.

Betsy Wright (2015) Executive Associate to the President, President's Office. A.S., Ricks College.



Regina Young (2019) Administrative Coordinator, College of Science & Health. B.S., Missouri Western State University.