MANAGEMENT (MGT)

MGT 603 Organizational Theory Credits: 3
Typically Offered: Spring, Summer.
Course Description: This course focuses on the organizational level of analysis and how the organization relates to the individuals and departments within the organization as well as other organizations in the community or industry. It analyzes the whole organization as a unit that provides the context in which organizational behavior occurs.

MGT 604 Organizational Behavior Management Credits: 3
Typically Offered: Fall.
Course Description: This course will provide an overview of contemporary research and practice in the field of Organizational Behavior Management (OBM). Students will study individual-level theories of human behavior (e.g., self-efficacy, perception, motivation, attitudes, personality, and stress) in organizational settings. Additionally, students examine the dynamics of organizational behavior such as motivation, group dynamics, leadership, performance management, decision making, power and politics.

MGT 613 Leadership Credits: 3
Typically Offered: Spring.
Course Description: The purpose of this course is to help MBA students recognize and develop the interpersonal skills required for management positions, which will equip them to become successful leaders in the overall business environment. Students will assess current leaders within our society then work in teams to fine tune written, oral, and listening skills. We will focus on the leader, the follower, the situation and leadership as a process, not just a position. The course will lay the groundwork for both the study of leadership and enhancing the capacity to lead.

MGT 623 Managing Innovation Credits: 3
Typically Offered: Departmental Discretion.
Course Description: An exploration of what innovation is, how it takes place, and practices used to manage it. A mixture of lectures and case studies and of individual and group assignments. Students will make three short, informal presentations and complete individual projects.

MGT 633 Contemporary Issues in Management Credits: 3
Typically Offered: Fall, Summer.
Course Description: Discussion of contemporary issues in management, including application, development and study of relevant cases and research findings.

MGT 695 Applied Strategic Management Credits: 3
Typically Offered: Fall, Spring, Summer.
Course Description: Applied Strategic Management uses the knowledge from functional area courses to develop and implement organizational strategy. Students will analyze situations, evaluate competencies, and describe competitive advantage while participating with a team in a business simulation project. Must be taken in the final semester of the program or with permission of the MBA Coordinator. **Prerequisite(s):** Completion or concurrent with all core courses in the MBA program; within 12 credit hours of completing degree.