

DEPARTMENT OF ACCOUNTING, FINANCE & SUPPLY CHAIN MANAGEMENT

Overview

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www.missouriwestern.edu/Business (<http://www.missouriwestern.edu/Business/>)

Accounting-

Accounting majors are key to the success of any business or organization. They essentially design the financial framework to help businesses grow. They strategize, assess risk, and keep the bottom-line trending up. Accounting is a dynamic field that opens the doors to lucrative and rewarding careers. Possible careers include: General Accountant, Forensic Accountant, CPA Bookkeeper, Auditor, Payroll Specialist.

Finance-

Finance majors gain a broad base of knowledge, with a thorough understanding of financial theory as well as practical implementation. Students learn how financial markets operate and how to make effective investment and financial decisions for firms and individuals. Finance majors develop analytical skills and problem-solving abilities that equip them for exciting careers. Possible careers include: Financial Analyst, Risk Analyst, Financial Manager, Chief Financial Officer, Personal Financial Advisor.

Supply Chain Management-

Supply Chain Management majors study of the movement of materials, information, and finances as they flow from supplier to manufacturer to wholesaler to retailer to consumer. Supply chain management involves coordinating and integrating these flows both within and among companies. Possible careers include: Supplier Relations, Procurement and Supply Management, Materials Planning Inventory, Management Logistics.

Admission

Admission Requirements

The Department of Accounting, Finance & Supply Chain Management has adopted entrance requirements for the BSBA degree program to ensure that capable and committed students are placed in classes with their peers where they can learn together and from each other. Students desiring to major in Accounting, Finance or Supply Chain Management should declare their intent to the Steven L. Craig School of Business by completing a pre-major form if their ACT composite is less than 23 or a major form if their composite is 23 or higher. At that time, students will be assigned a business advisor who can assist them in career planning and selection of a course of study. All students with an ACT composite score of 23 or higher will be admitted without review upon completion of an application for admission to the program.

Students with an ACT composite score below that number must earn a grade point average equal to or higher than 2.5 from at least 36 university credit hours including a grade of C or higher in the following courses:

Code	Title	Credit Hours
ACC 201 or ACC 202	Introductory Financial Accounting Introductory Managerial Accounting	3
COM 104	Oral Communication	3
ECO 260 or ECO 261	Principles of Macroeconomics Principles of Microeconomics	3
ENG 108 or ENG 112	College Writing and Research Honors Composition and Rhetoric	3
GBA 210	Business Statistics I ¹	3
GBA 211	Business Law I	3
Select one of the following:		3-5
MAT 112	Finite Mathematics	
MAT 116	College Algebra	
MAT 147	Applied Calculus	
MAT 165	Calculus with Analytic Geometry I: Differentiation	
MAT 167	Calculus with Analytic Geometry I	

¹ Or any other approved statistics course.

Applications for admittance should be submitted at least one week prior to attempting registration in courses restricted to majors. Applications of transfer students (upon their request) will be given a preliminary review before MWSU's pre- or regular registration sessions

Majors

- Accounting (Bachelor of Science in Business Administration, B.S.B.A.) (<http://catalog.missouriwestern.edu/undergraduate/business-professional-studies/accounting-finance-supply-chain/accounting-bs/>)
- Finance (Bachelor of Science in Business Administration, B.S.B.A.) (<http://catalog.missouriwestern.edu/undergraduate/business-professional-studies/accounting-finance-supply-chain/finance-bs/>)
- Supply Chain Management (Bachelor of Science in Business Administration, B.S.B.A.) (<http://catalog.missouriwestern.edu/undergraduate/business-professional-studies/accounting-finance-supply-chain/supply-chain-management-bs/>)

Minors

- Entrepreneurship Minor (<http://catalog.missouriwestern.edu/undergraduate/interdisciplinary-studies/entrepreneurship-minor/>)
- Finance Minor (Accounting Majors Only) (<http://catalog.missouriwestern.edu/undergraduate/business-professional-studies/accounting-finance-supply-chain/finance-minor/>)
- International Studies Minor (<http://catalog.missouriwestern.edu/undergraduate/interdisciplinary-studies/international-studies-minor/>)
- Leadership Minor (<http://catalog.missouriwestern.edu/undergraduate/interdisciplinary-studies/leadership-minor/>)

Courses

Accounting (ACC)

ACC 201 Introductory Financial Accounting Credits: 3

Typically Offered: Fall, Spring, Summer.

Course Description: An introduction to accounting for accounting and non-accounting majors. Accounting's role in the business environment. Accounting information acquisition, processing, reporting, and interpretation. Income statements, balance sheets, statements of cash flow, and statements of stockholders' equity and their related accounts explained from an information content perspective. **Prerequisite(s):** General Studies Math. Business majors must earn a grade of C or higher in MAT 112, MAT 116, MAT 147, MAT 165, or MAT 167.

ACC 202 Introductory Managerial Accounting Credits: 3

Typically Offered: Fall, Spring, Summer.

Course Description: An introduction to managerial accounting for users of managerial accounting information. Managerial accounting's functions, uses, users, and behavioral implications. Cost accounting concepts and strategic cost management. Budgeting and profitability analysis. Responsibility accounting and performance assessment. **Prerequisite(s):** ACC 201.

ACC 230 Accounting Techniques Credits: 1

Typically Offered: Fall, Spring.

Course Description: Procedures and systems of modern accounting. Must be taken prior to ACC 330. **Prerequisite(s):** ACC 201.

ACC 310 Automated Accounting Systems for Franchise Credits: 1

Typically Offered: Spring.

Course Description: Direct application of accounting principles using Quickbooks. The course is a hands on learning experience in setting up and maintaining a set of books in a simulated business environment. Quickbooks and general accounting practices for small businesses. Good accounting practices will also be introduced as the course progresses. **Prerequisite(s):** ACC 201 and junior standing or School of Business approval.

ACC 311 Automated Accounting Systems for Small Business Credits: 3

Typically Offered: Fall.

Course Description: Direct application of accounting principles using Quickbooks. The course is a hands on learning experience in setting up and maintaining a set of books in a simulated business environment. Quickbooks and general accounting practices for small businesses. Good accounting practices will also be introduced as the course progresses. **Prerequisite(s):** ACC 201 and junior standing or School of Business approval.

ACC 330 Intermediate Accounting I Credits: 3

Typically Offered: Fall.

Course Description: Analysis and interpretation of fundamental processes, assets, and equity values with related revenue and expense aspects. **Prerequisite(s):** ACC 201, ACC 230, and FIN 301 or concurrent enrollment, and junior standing.

ACC 331 Intermediate Accounting II Credits: 3

Typically Offered: Spring.

Course Description: Continuation of the critical study of balance sheet accounts and intensive analysis of financial statements. **Prerequisite(s):** A grade of C or higher in ACC 330.

ACC 333 Cost Accounting Credits: 3

Typically Offered: Fall, Spring.

Course Description: Cost accounting procedures with emphasis on the basic theory and procedures of allocating materials, labor, and manufacturing expenses in job order and process cost systems, including standard costing, variance analysis, and c-v-p analysis. **Prerequisite(s):** ACC 202 and junior standing.

ACC 336 Individual Income Tax Credits: 3

Typically Offered: Fall.

Course Description: The basics of individual tax such as gross income, exclusions from income, standard and itemized deductions, personal and dependency exemptions. Specific deductions such as bad debts, casualty losses and depreciation. Includes topics such as alternative minimum tax and computerized tax research. **Prerequisite(s):** ACC 202 and junior standing or School of Business approval.

ACC 375 Accounting Internship Credits: 1-6

Typically Offered: Fall, Spring, Summer.

Course Description: An academic course which offers accounting majors an opportunity to integrate theory with actual business practice. Students work full-time or part-time in an accounting related position. Anticipated learning objectives are established in a contract agreed to by the student, the on-site supervisor, and the school internship coordinator. May be repeated for a total of 6 credits. This course is one of the options that satisfies the applied learning requirement. **Prerequisite(s):** Admission to the School of Business, junior standing, an overall GPA of 2.8, and completion of ACC 202, ECO 260, ECO 261, GBA 201, GBA 210, or MAT 111/111E, GBA 211, and one 300-level accounting course (concurrent enrollment allowed).

ACC 418 Accounting Information Systems Credits: 3

Typically Offered: Fall, Spring.

Course Description: An examination of organizations' information requirements and the role of computer information systems in meeting those requirements by gathering and producing information. The recording, processing, and accounting for transactions within the organization and between organizations. Data processing concepts including the issues in acquisition, development and deployment of responsive systems; assessment of the effectiveness of information systems in business decision making; and the impacts of information systems on organizations. Same as MGT 418. **Prerequisite(s):** ACC 202, GBA 201, MGT 350 or concurrent enrollment, MKT 301 or concurrent enrollment, SCM 301, and admission to the School of Business.

ACC 432 Advanced Cost Accounting Credits: 3

Typically Offered: Departmental Discretion.

Course Description: Cost accounting as a tool for management in the decision-making process, including quantitative methods, such as linear programming, statistical analysis, quality control, PERT, and queuing, that relate to the total business structure. **Prerequisite(s):** A grade of C or higher in ACC 333 and admission to the School of Business.

ACC 433 Auditing Credits: 3

Typically Offered: Fall, Spring.

Course Description: Verification of records, valuation and analysis of accounts, and presentation of conditions. Practical audit cases. **Prerequisite(s):** ACC 331, ACC 418 or MGT 418 or concurrent enrollment.

ACC 434 Advanced Auditing Credits: 3**Typically Offered:** Departmental Discretion.**Course Description:** Continuation of ACC 433, with emphasis on computer applications; not-for-profit organization audits will be examined. The course will be taught on an informal basis allowing the student to independently plan and administer an audit. Audit report writing will be studied. **Prerequisite(s):** A grade of C or higher in ACC 433 and GBA 210 or MAT 111 or MAT 111E.**ACC 435 Advanced Financial and Governmental Accounting Credits: 3****Typically Offered:** Fall.**Course Description:** Accounting principles and procedures relating consolidated statements, partnerships, and other financial accounting topics. Principles of fund accounting budgeting, and financial reporting in governmental and not-for-profit entities. Problems and case studies required with an emphasis in theory. **Prerequisite(s):** A grade of C or higher in ACC 331, and admission to the School of Business.**ACC 436 Advanced Income Tax Credits: 3****Typically Offered:** Spring.**Course Description:** Advanced problems in corporate taxation including tax-free incorporations, treatment of distributions, liquidations, and reorganizations. Partnership issues including partnership formation, basis, distributions, and termination. Qualifications for and operations of S corporations. Wealth transfer taxes such as gift and inheritance taxes. **Prerequisite(s):** ACC 336, and admission to the School of Business.**ACC 450 Independent Research/Project Credits: 1-4****Typically Offered:** Fall, Spring, Summer.**Course Description:** Investigation of a research problem, project, or topic on an individual conference basis. **Prerequisite(s):** Admission to the School of Business and School of Business approval.**ACC 613 Forensic Accounting Credits: 3****Typically Offered:** Spring.**Course Description:** This course will explore the forensic accountant's role in today's society. Topics include fraud detection and fraud investigation techniques, valuation of closely held businesses, lost profit analysis and various types of litigation support services. **Prerequisite(s):** B.S. in Business or ACC Competency exam.**ACC 623 Auditing for Fraud Credits: 3****Typically Offered:** Spring.**Course Description:** This course will cover the major methods used to commit occupational fraud including an examination of how and why occupational fraud is committed, how to assess where an organization is at the greatest risk for fraud, how fraudulent conduct can be deterred, and how allegations of fraud should be investigated and resolved. **Prerequisite(s):** B.S. in Business or ACC Competency exam.**ACC 633 Foundations of Finance and Accounting Credits: 3****Typically Offered:** Fall.**Course Description:** A decision focused study of the nature of business transactions including identification of economic events and how they are recorded on financial statements. This course presents the analytical tools to be used for decision purposes and financial asset valuation.**ACC 643 Advanced Accounting Credits: 3****Typically Offered:** Fall.**Course Description:** Accounting principles and procedures relating to consolidated statements, partnerships, principles of fund accounting, budgeting, auditing and financial reporting in governmental and not-for-profit entities. **Prerequisite(s):** B.S. with a Major in Accounting or Minor in Accounting.**ACC 653 Business Taxation Credits: 3****Typically Offered:** Spring.**Course Description:** Business Taxation is an examination of the theory, practice and research methodology of taxation as applied to corporations, partnerships, estates and trusts. **Prerequisite(s):** B.S. with a major in Accounting or minor in Accounting.

Entrepreneurship (ENT)

ENT 201 Entrepreneurship I Credits: 3**Typically Offered:** Fall.**Course Description:** This course examines entrepreneurship's role in society and the economy, and the process of business creation from concept through business plan. Specific issues include: creativity and innovation; industry and market research and analysis; introduction to financial statements for purposes of planning and forecasting; introduction to financing options; the review of business plans and team development of an assigned plan. **Prerequisite(s):** ENG 104 and basic understanding of Microsoft Word and Excel.**ENT 301 Entrepreneurship II Credits: 3****Typically Offered:** Spring.**Course Description:** A continuation of learning different paths to entrepreneurship- new product innovation, business acquisition and franchising, succession of the family business, and planning for corporate innovation. Students will identify a business idea, assess the feasibility of the opportunity, and develop a plan to capitalize on the opportunity. The course will culminate in the development of a business plan. As such, the course is an attempt to help students pursue their passion in a business setting. **Prerequisite(s):** ENT 201 and junior standing.

Finance (FIN)

FIN 210 Personal Finance Credits: 3**Typically Offered:** Fall, Spring, Summer.**Course Description:** An applied course in the creation and implementation of financial plans for individuals. Topics include the importance of financial planning, time value of money, taxation of individuals, credit management, major purchase evaluation, insurance, personal investing, and retirement planning. **Prerequisite(s):** General studies math.**FIN 301 Financial Management Credits: 3****Typically Offered:** Fall, Spring.**Course Description:** Introduction to the issues which face the financial manager of a non-financial firm; discusses financial analysis, financial market instruments, profitability, investment decisions, and capital budgeting. **Prerequisite(s):** ACC 201 and junior standing.**FIN 310 Investments Credits: 3****Typically Offered:** Fall, Spring.**Course Description:** A course designed to help students plan and implement a personal investment plan. Topics will include setting investment goals, investing in securities such as stocks and bonds, mutual fund selection, and investing in tangible investments (including home purchases). **Prerequisite(s):** ACC 201 and junior standing.**FIN 321 Financial Markets and Institutions Credits: 3****Typically Offered:** Fall.**Course Description:** An analysis of the theories and practices of financial institutions. Consideration of the financial services industry as a group of risk management institutions. An examination of the relationship between financial institutions and the financial markets within which they operate. **Prerequisite(s):** ACC 202 and FIN 301.

FIN 401 Financial Management II Credits: 3**Typically Offered:** Spring.**Course Description:** An extension of FIN 301. Financial analysis, capital budgeting, long-term financing, and mergers and acquisitions are considered at an advanced level. The impact of risk on the above topics will be analyzed. **Prerequisite(s):** ACC 202, FIN 301, and admission to the School of Business.**FIN 410 Portfolio Management Credits: 3****Typically Offered:** Departmental Discretion.**Course Description:** An analytical and theoretical approach to security valuation concepts, portfolio analysis and management, and options and futures; discusses both traditional and technical techniques.**Prerequisite(s):** FIN 301 and admission to the School of Business.**FIN 412 Futures and Options Credits: 3****Typically Offered:** Fall.**Course Description:** Comprehensive study of futures and options markets. History, function, mechanisms, trading techniques; and the use of these markets for price discovery, speculation, and risk avoidance (hedging) are included. **Prerequisite(s):** ACC 202, FIN 301, and admission to the School of Business.**FIN 431 International Financial Management Credits: 3****Typically Offered:** Fall, Spring.**Course Description:** An extension of FIN 301. Methods of funds management, risk management, financing, and capital budgeting for operations outside the firm's home country. Techniques for addressing the impacts of currency differences and political risk. **Prerequisite(s):** FIN 301 and admission to the School of Business.

General Business (GBA)

GBA 110 Introduction to Business Credits: 3**Typically Offered:** Fall, Spring.**Course Description:** A general survey of business organizations and their activities including accounting, economics, finance, management, and marketing. Content delivery format is designed to introduce students to the basic study skills, writing requirements, testing methods, and information sources most relevant to a business education. **RESTRICTION:** Course admission will be limited to students with fewer than 24 hours of college credit including those in progress.**GBA 201 Business Analytics & Reporting Credits: 3****Typically Offered:** Fall, Spring.**Course Description:** Applications of productivity software with focus on Microsoft Excel and Access proficiency and big data business issues/problems. Students will use Excel and Access to analyze business data and make recommendations based on their analyses. Reports will be developed for written and oral presentations. Previous computer experience recommended.**GBA 210 Business Statistics I Credits: 3****Typically Offered:** Fall, Spring, Summer.**Course Description:** Basic course for students in business; data collection and tabulation, graphic representation, measures of central tendency and dispersion, probability, types of distributions, sampling estimation, hypothesis testing, simple linear regression and correlation. Concentration is on interpretation. Course includes microcomputer application. **Prerequisite(s):** General Studies Math. Business majors must earn a grade of C or higher in MAT 112, MAT 116, MAT 147, MAT 165, or MAT 167.**GBA 211 Business Law I Credits: 3****Typically Offered:** Fall, Spring.**Course Description:** Introduction to the legal environment of business. Examines the constitutional and historical foundations of the American legal system; emphasizes contracts, personal property, bailments, and sales. **Prerequisite(s):** ENG 104.**GBA 220 Business Communications Credits: 3****Typically Offered:** Fall, Spring, Summer.**Course Description:** Designed to meet the needs of business for better written and oral communications. Covers principles of research, organization, and presentation of written memoranda, letters, and reports. Oral presentations help develop necessary skills required in a business environment. **Prerequisite(s):** COM 104 and either ENG 108 or ENG 112.**GBA 283 Introduction to Research Methods in Business Credits: 1-2****Typically Offered:** Departmental Discretion.**Course Description:** Introduction to basic research in business. Individual and team projects involving methods for solving business-related research problems. **Prerequisite(s):** School of Business approval.**GBA 310 Business Statistics II Credits: 3****Typically Offered:** Fall, Spring.**Course Description:** A brief review of Business Statistics I followed by theoretical analysis and business applications of the basic multiple regression model, advanced topics in regression analysis, analysis of variance, and selected topics in non-parametric statistics. **Prerequisite(s):** GBA 210 or MAT 111 or MAT 111E, and junior standing.**GBA 311 Business Law II Credits: 3****Typically Offered:** Fall, Spring.**Course Description:** A continuation of GBA 211 with emphasis on negotiable instruments and security devices under the Uniform Commercial Code; discusses partnerships, corporations, and other related areas. **Prerequisite(s):** GBA 211 and junior standing.**GBA 370 Global Viewpoint Credits: 3****Typically Offered:** Spring (odd-numbered years).**Course Description:** The study of national and international business topics as well as the history and performance of selected companies. This is done in preparation for travel to cities in the U.S. and abroad. Students attend seminars presented by company officials. Locations, companies and topics vary by trip. May be repeated once to a different geographic location. Students who enroll in GBA 370 must also enroll in GBA 371 for the following summer semester. Applied learning credit is only given to those who successfully complete both courses. **Prerequisite(s):** BFC and junior standing.**GBA 371 Business Study/Travel Experience Credits: 1****Typically Offered:** Summer (odd-numbered years).**Course Description:** A continuation of GBA 370. Travel to distant locations to attend seminars presented by company and/or governmental officials from the host location on topics of business issues and practices. Students who enroll in GBA 371 must have taken GBA 370 in the previous spring semester. Applied learning credit is only given to those who successfully complete both courses. **Prerequisite(s):** GBA 370 and School of Business approval.

GBA 375 Business Internship Credits: 1-6

Typically Offered: Fall, Spring, Summer.

Course Description: An academic program which offers business majors an opportunity to integrate theory with actual business practice. Students work full-time or part-time for a company in a position related to their major. Anticipated learning objectives are established in a contract agreed to by the student, the on-site supervisor, and the school internship coordinator. May be repeated for a total of 6 credits. This course is one of the options that satisfies the applied learning requirement.

Prerequisite(s): Admission to the School of Business, junior standing, an overall GPA of 2.8, and completion of ACC 202, ECO 260, ECO 261, GBA 201, GBA 210 or MAT 111/111E, and GBA 211.

GBA 395 Career Development Seminar Credits: 1

Typically Offered: Fall, Spring.

Course Description: Course designed to assist business majors with preparation for beginning their professional careers. Selected topics include resume preparation, professional letters, networking strategies, interview strategies, company research for the job search and etiquette.

Prerequisite(s): Junior standing.

GBA 445 Business Practicum Credits: 3

Typically Offered: Fall, Spring.

Course Description: The application of business concepts and theories to the problems of regional businesses. Faculty supervision of student problem-solving teams. Repeatable once for credit. This course is one of the options that satisfies the applied learning requirement.

Prerequisite(s): Junior standing and admission to the School of Business.

GBA 447 Employment Law Credits: 3

Typically Offered: Fall.

Course Description: Examination of employment and labor laws including ADA, EEOA, Gender, Age, Race, National Origin, Worker's Compensation, Affirmative Action, Wage-Hour Law, and Privacy Legislation. **Prerequisite(s):** Junior standing and admission to the School of Business.

GBA 480 Directed Student Research Credits: 1-5

Typically Offered: Fall, Spring, Summer.

Course Description: Research on selected topics or problems on a conference basis. This course is one of the options that satisfies the applied learning requirement. **Prerequisite(s):** Senior standing, admission to the School of Business, and School of Business approval.

GBA 481 Workplace Research Credits: 3

Typically Offered: Fall, Spring, Summer.

Course Description: Research conducted at the student's workplace under the joint direction of a faculty member and a supervisor/superior. This course is one of the options that satisfies the applied learning requirement. **Prerequisite(s):** Senior standing, admission to the School of Business, and School of Business approval.

GBA 633 Managerial Communication Credits: 3

Typically Offered: Fall.

Course Description: This course emphasizes the importance of interpersonal relations and professional presentation skills. Organizational communication theories specifically pertaining to management will be covered. A variety of interpersonal communication issues will also be covered.

GBA 692 Selected Topics in Business Credits: 3

Typically Offered: Departmental Discretion.

Course Description: This course provides an opportunity to examine a topical issue in business that is not covered in other graduate courses. The topic will depend on the current global and domestic business environment and on the availability of teaching staff. The content is likely to vary with each offering; however, the course will support the goals of the MBA programs. The course will combine underlying theory with a strong practical emphasis to support advanced specific knowledge, critical thinking, and high level communication capabilities.

Supply Chain Management (SCM)

SCM 301 Principles of Supply Chain Management Credits: 3

Typically Offered: Fall, Spring.

Course Description: Introduction to supply chain management and related topics including purchasing, demand planning, logistics, and quality. Business processes and their integrative nature will be examined as part of the course. **Prerequisite(s):** General Studies Category One - Basic Skills courses, junior standing, and GBA 210.

SCM 401 Demand Planning and Management Credits: 3

Typically Offered: Fall, Spring.

Course Description: Strategies and concepts related to managing and linking demand with production and customer relationship management. Topics include forecasting, sales and operations planning, customer service, distribution channels, service marketing, service quality assurance and measuring customer satisfaction. **Prerequisite(s):** Junior standing and admission to the School of Business.

SCM 411 Transportation and Logistics Credits: 3

Typically Offered: Fall, Spring.

Course Description: Economic, operating, and service characteristics of the various modes of transportation. Factors that influence transport demand, costs, market structures, carrier pricing, and carrier operating and service characteristics and their influence on other supply chain costs and performance. **Prerequisite(s):** MGT 416.

SCM 412 Quality Management and Continuous Improvement Credits: 3

Typically Offered: Fall, Spring.

Course Description: The role of quality in production and service environments and its impact on the competitive position. Strategic issues, philosophies and tools such as Six Sigma and SQC used to control quality are included. Continuous improvement is also explored. **Prerequisite(s):** SCM 301 and admission to the School of Business.

SCM 420 Strategic Sourcing Credits: 3

Typically Offered: Fall, Spring.

Course Description: Sourcing strategies, concepts, and tools in the context of the integrated supply chain. Focuses on upstream supply chain activities. Topics include make or buy decisions, supplier evaluation and selection, global sourcing, costing, contracts and legal terms, negotiation, and purchasing ethics. **Prerequisite(s):** SCM 301 and admission to the School of Business.

SCM 422 Supply Chain Analytics Credits: 3

Typically Offered: Fall, Spring.

Course Description: Focuses on the process of discovering relationships and patterns in big data. Actual big data sets will be used in a hands-on environment. **Prerequisite(s):** MGT 416.

SCM 480 Strategic Supply Chain Management Credits: 3

Typically Offered: Fall, Spring.

Course Description: Focuses on integrated business processes and application of the supply chain management theories, concepts, and methods through the use of readings, case studies, projects, hands-on experiences in ERP, and industry speakers. **Prerequisite(s):** SCM 401, SCM 411 and SCM 420.

Faculty

Perry Adkins (2013) Instructor, Business. B.S.B.A., M.B.A., Pittsburg State University; C.P.A..

Casey Bell (2019) Instructor, Business. B.S.B.A., Missouri Western State University; M.B.A., Northwest Missouri State University.

Cheng-Huei Chiao (2007) Professor, Business. B.S., M.S., National Chung-Hsing University; Ph.D., University of Wisconsin-Milwaukee.

Khendum Choden (2020) Assistant Professor, Business. B.S., Stony Brook University; Ph.D., University of Texas at El Paso.

Phillip Frank (2016) Assistant Professor, Business. B.S., Appalachian State University; M.B.A., High Point University; Ph.D., University of North Carolina at Greensboro.

Konrad Gunderson (2000) Associate Professor, Business. B.A., Luther College; M.S., University of Wisconsin-Madison; Ph.D., University of Nebraska-Lincoln.

Logan Jones (2015) Dean and Assistant Professor, Business. B.S., M.B.A., Arkansas State University; Ph.D., University of Mississippi.

Michael Kimmel (2018) Assistant Professor, Management. B.S., St. Louis University; M.B.A., Western Carolina University; Ph.D., University of Texas at Arlington.

Kamal Lamsal (2019) Assistant Professor, Management. B.A., Coe College; MACC, Emporia State University; Ph.D., University of Iowa.

Brett Luthans (1996) Professor, Business. B.S., M.A., Ph.D., University of Nebraska-Lincoln.

Cheryl McIntosh (2018) Assistant Professor, Business. B.A., Brigham Young University-Hawaii; M.B.A., University of Texas at Dallas; Ph.D., University of Texas at Arlington.

Erin McLaughlin (2018) Assistant Professor, Business. B.S., M.B.A., Missouri State University; Ph.D., University of North Texas.

Shiva Nandan (2017) Assistant Professor, Business. B.Sc., M.Sc., Gorakhpur University; M.B.A., University of British Columbia; Ph.D., University of Texas at Arlington; CFA, Chartered Financial Analyst.

Bin Qiu (2017) Assistant Professor, Business. B.S., Northwestern Polytechnical University; M.S., University of International Business and Economics; M.B.A., Babson College.

Linda Salfrank (2020) Instructor, Business. B.A., J.D., University of Missouri-Columbia.

Cassandra Samuel (2015) Instructor, Business. B.S., M.S., Northwest Missouri State University.

Nitin Singh (2019) Assistant Professor, Business. B. Comm., M.B.A., Nagpur University; Ph.D., The University of Texas at Arlington.

Prashant Tarun (2008) Professor, Business. B.E., Sardar Patel University; M.S., Ph.D., University of Texas at Arlington.

Amit Verma (2016) Assistant Professor, Business. B.Tech., National Institute of Technology Calicut; Ph.D., University of Iowa.

Yihong (Irene) Zhang (2016) Instructor, Business. B.A., Zhengzhou University; M.S., Illinois State University; M.A., Kansas State University.